

August 13, 2024

**PORT CLINTON CITY COUNCIL MINUTES
REGULAR MEETING**

The regular meeting of the Port Clinton City Council held in the Linda Hartlaub City Hall Chambers. Lisa Sarty, President of Council, presided and the meeting opened at 6:00 p.m.

The roll was called and the following Council members were present: Beth Gillman, Pat Hovis, Richard Morgan, Cathy King, Jerry Tarolli, Kelly Gangle and Margaret Phillips.

Ms. Phillips moved to approve regular meeting minutes for July 23, 2024, seconded by Mr. Tarolli. All agreed.

The chair notes certification had been received regarding the compliance with the rules and notification of this meeting.

GUEST PRESENTATION

None

PUBLIC COMMENT

Mayor Michael Snider read the complaint of removal of Carl Koebel from the Civil Service Commission. See attachment.

Mr. Koebel advised he was invited to attend the Civil Service Commission hearing as a member of the Civil Service Commission to determine if the termination of Kent Johnson was just and/or fair.

Mr. Koebel does not recall having an argument with the hearing officer Benjamin Albrecht. He merely wanted to ask some questions and was instructed he was not allowed.

Mr. Koebel advised as far as being good friends with Kent Johnson, he stated he is good friends with most everyone in the room. He advised that he and Mr. Johnson have worked jointly together conducting house inspections for many years in the past. Also, as a member of Red Cross Disaster Team he and Mr. Johnson would work together when community needs transpired. He advised he would identify his relationship with Mr. Johnson as an acquaintance not good friends (they do not socialize together).

Mr. Koebel advised he had never discussed the Civil Service Commission hearing with his son David Koebel (current Port Clinton Fire Fighter) until he received the complaint on August 6, 2024, that made him feel like a criminal.

Mr. Koebel advised that he did not sleep at all during the Civil Service Hearing. He takes medication that makes him light headed. His physician recommends that when the room starts to spin to close his eyes. That is all that he did during the hearing. He advised that during Ms. Huskey's testimony she had on a loud outfit and continued to move a lot that made him dizzy.

Mr. Koebel advised that he sat with Amy Drummer briefly at one of the hearings, not the Johnson Family. He also, inquired with Trevor Johnson about his dog. Was not aware that would be an issue.

Mayor Snider announced that he had made his decision to remove Carl Koebel as the Civil Service Commission member, asking City Council for their blessing.

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Mrs. Gillman made a motion to ratify Mayor Snider's decision to remove Carl Koebel from the Civil Service Commission; seconded by Mr. Tarolli.

Results of a voice roll call are as follows: Mrs. Gillman, yes; Ms. Phillips, yes; Mr. Morgan, yes; Ms. Hovis, yes; Mr. Tarolli, yes; Mrs. Gangle, yes; and Mrs. King, yes. Motion carried 7-0: per Mrs. Sarty.

PRESIDENT OF COUNCIL

Second Reading: Ordinance 14-24; Administration asks that Council consider adopting on the second reading, due to time sensitivity.

First Reading: Ordinance 15-24; Administration asks that Council consider adopting on the first reading, due to time sensitivity.

Reminder to Council members to complete their Public Records training once during their current term. Also, to complete the required State of Ohio fraud reporting and training by September 28, 2024.

MAYOR'S REPORT

August 21st & 22nd of next week is Bash at the Bay on Put-n-Bay. All the hotels and such are sold out. The City will be very busy.

State Route 163 / State Route 2 (exit 121) on and off ramp will be closed starting at 10:00 pm on Sunday, August 18, 2024, until Friday, August 23, 2024, 6:00 am for repaving of the ramps.

4th Annual Port Clinton Day at 5/3 Field is on Sunday, August 25, 2024, first pitch at 2:05 pm. To purchase tickets call 419-725-4367. The Port Clinton High School marching band will be in attendance, VFW Color Guard, children from a local daycare will sing "Take Me Out to the Ball Game", and Tracy Colston will be throwing out the first pitch.

Saturday, August 17, 2024, is the Port Clinton Lighthouse Festival, 10:00 am – 4:00 pm. On the same day, United Way will be holding the Incredible Duck Race at the Derby Pond at 2:00 pm.

Port Clinton City Schools will resume classes on Wednesday, August 21, 2024; please be aware of school buses.

Curbside brush pickup is completed the second Monday of each month from April through October. The month of August started Monday, August 12th. Due to the high volume of brush throughout the City, it will take all week to complete the entire City. Please note that the maximum length of limbs is 6' and maximum diameter is 3"; anything larger will not be picked up. The crews start at the west end of the City and move east.

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Nancy Green, a resident of City of Port Clinton has graciously donated a pine tree that she and her son planted in her yard some years ago to be the 2024 City Christmas Tree. The pine tree has outgrown the space the tree was planted.

AUDITOR'S REPORT

Forestry Grant

"I am pleased to report that the City's urban forestry grant agreement, funded by the Inflation Reduction Act and administered by the U.S. Forest Service and American Forests, has been approved and is expected any day for signatures. You will recall the USFS announced in September that the City's application was selected and fully funded at \$959,000. The grant will help establish a much-needed tree trimming and removal program, but more importantly, a new tree planting program that will last for years to come. The grant period is 4 years, and the City anticipates over one-third, over \$350,000, will be programmed over the next 12 months improving the City' tree canopy. The City has never enjoyed this level of financial resources for its tree program, so we are excited to kick off this incredible project. Mr. Christman will be the Project Administrator working closely with Mr. Colston, me, and the Tree Commission.

Property Maintenance

I am pleased to share that Paul Christman will fill the role of Property Maintenance Officer for the City of Port Clinton. As you know, Community Development falls within the job description of the Economic Development Coordinator. I can think of no more pressing Community Development need today than addressing chronic property issues – the appearance of blight in some our neighborhoods but also in downtown and other corridors in the City, and taking necessary action to hold property owners, many of whom are absent property owners, accountable for disrepair and the regular conditions of these properties.

Even really small properties with really big problems impact the desirability of otherwise wonderful neighborhoods in our community. And there are really large properties that are that have troubled our community for years.

As you know, the Property Maintenance Officer role had been vacant. I know Paul has consulted with the City of Sandusky on best practices. I know Mr. Christman will be excellent, and working with the Law Director, real improvements should take hold in short order. And I know Mr. Christman and Mrs. Shenker will be effective and fair enforcing the City's exterior property maintenance code.

CHIP

For many years, the City of Port Clinton administered locally the Community Housing Impact and Preservation (CHIP) Program, funded through the Community Development Block Grant program by Department of Housing & Urban Development, in partnership with the former WSOS, now Great Lakes Community Action Partnership.

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The program provided for home repair services at owner-occupied homes. At the time, the program allowed for partial forgiveness of up to 80% of these repair funds, assuming owners continued residence at the property for 10 years. At the end of 10 years, there would be an outstanding balance owed to the City, which holds a mortgage on the property. The mortgage would be released upon payment of the outstanding balance, ranging from approximately \$2,000 to no more than \$10,000.

Today, the program provides for 100% forgiveness, up from the original 80%, after just 5 years of residence, down from the original 10 years.

All beneficiaries of the City-administered program are, I believe, senior citizens today. A kind gentleman residing on Fremont Road approached the City as he seeks to leverage his property to address his and his wife's financial needs of today. The gentleman's payoff amount is \$5,672.80, after more than a decade living in the same home on Fremont Road. He has shared that the payoff and City-held mortgage is delaying a financial transaction leveraging today's value of the property.

I inquired with GLCAP. The City can choose to waive the payoff for this gentleman and all beneficiaries of the City-administered program of the time. Those original home repair costs were never borne by the City, funds would be returned not to the City but to the current CHIP program, and there is no negative impact to today's CHIP program.

I discussed with the Mayor this opportunity to provide significant relief to numerous seniors living in our community, and he wholeheartedly agreed with me, that the City should take action, waive these outstanding amounts, and release all such mortgages held by the City. It is my hope City Council agrees with me."

Mr. Tarolli made a motion that the Mayor, Auditor, Law Director, and Safety Service Director prepare and execute any legal instruments and other documents as required to waive the CHIP outstanding balances and release such mortgages currently on file, and prepare for Council any legislation as necessary; seconded by Ms. Hovis.

Results of a voice roll call are as follows: Mrs. Gillman, yes; Ms. Phillips, yes; Mr. Morgan, yes; Ms. Hovis, yes; Mr. Tarolli, yes; Mrs. Gangle, yes; and Mrs. King, yes. Motion carried 7-0: per Mrs. Sarty.

Ms. Phillips inquired if we have another CHIP program.

Mr. Below advised that the CHIP program is administered by Ottawa County. The City has no intentions of administering it in the future.

TREASURER'S REPORT

Bed Tax as of July 31, 2024: \$163,566.87

Watercraft Tax as of July 31, 2024: \$20,441.89

Short Term Rental Registration Fee as of July 31, 2024: \$58,500.00

LAW DIRECTOR REPORT

August 13, 2024

Nothing to present

SAFETY SERVICE REPORT

Nothing to present

Mr. Tarolli inquired what the timeframe is for Plan B of the Infrastructure project.

Mr. Colston advised spring of 2025. Notice for bids will go out November / December 2024.

Mr. Below advised that the road project was relatively simple financially. The water / sewer portion is broken up between numerous agencies (USDA, Army Corp of Engineers, and US EPA) that have more components to Plan B. The dollars are all secure.

Mr. Colston announced that the Army Corp of Engineers will be conducting a Ribbon Cutting for the Wetland Project tentatively on October 10, 2024. Once the date and time has been finalized it will be published.

ECONOMIC COMMUNITY DEVELOPMENT COORDINATOR

Mr. Christman extended a Thank you to Steven Rucker and the Code Compliance office of Sandusky for their guidance to assist Mr. Christman with the City of Port Clinton's Exterior Maintenance Code.

Thursday, August 14, 2024, 8:00 – 10:00 am, Mr. Christman will be in attendance at the Yellow House Bakery for "Coffee with Code". He will be available to answer any questions on inspections, enforcement, and anything related with exterior maintenance code.

The week of August 19th, Mr. Christman will start identifying and inspecting properties within the City of Port Clinton.

POLICE CHIEF

Not present

INTERIEM FIRE CHIEF

Nothing to present

COMMITTEE REPORTS

Finance Committee

Ms. Hovis

Nothing to present

Environment and Public Works Committee

Mr. Tarolli

Next meeting will be held on August 27, 2024, at 5:15 pm

Safety Services Committee

Ms. Phillips

Nothing to present

Economic and Community Development Committee

Mrs. Gillman

Nothing to present

CORRESPONDENCE

Tax Incentive Review Board Meeting, RAR Hospitality, July 10, 2024, meeting minutes

Tax Incentive Review Board Meeting, Shepard Crossing/Buckeye Community Seventy Six, July 10, 2024, meeting minutes

Amended Certificate of Estimated Resources, July 2024

Email: Amy Malkowski, Assistant State Auditor, dated July 26, 2024

Attachment: Ohio Auditor of State Keith Faber, Summary of Services, July 15, 2024

Attachment: Entrance Conference Agenda Attachment Network / Firewall/ IT Administrator(s)

Attachment: Entrance Conference Agenda, City of Port Clinton, Ottawa County, Fiscal Year ended December 31, 2023 – July 24, 2024

Architectural Review Board, July 11, 2024, approved meeting minutes

Planning Commission, July 11, 2024, approved meeting minutes

Port Clinton City Council, Legislative Body, Port Clinton, Ohio, August 6, 2024, Mayor Michael Snider, Complaint for Removal of Carl Koebel from the Civil Service Commission

Ms. Phillips moved to approve the correspondence as submitted; seconded by Mr. Tarolli. All agreed.

THIRD READING OF ORDINANCES AND RESOLUTIONS

August 13, 2024

None

SECOND READING OF ORDINANCES AND RESOLUTIONS

Ordinance 14-24

AN ORDINANCE AUTHORIZING THE DIRECTOR OF SAFETY AND SERVICE TO ENTER INTO AGREEMENTS TO PURCHASE NECESSARY CAPITAL EQUIPMENT AND SUPPLIES FOR THE PORT CLINTON FIRE DEPARTMENT FROM THE FUNDS APPROPRIATED FROM THE AMERICAN RESCUE PLAN ACT FUND AND DECLARING AN EMERGENCY

Mr. Tarolli moved to waive the three required readings for Ordinance 14-24; seconded by Ms. Hovis.

Results of a voice roll call are as follows: Mrs. Gillman, yes; Ms. Phillips, yes; Mr. Morgan, yes; Ms. Hovis, yes; Mr. Tarolli, yes; Mrs. Gangle, yes; and Mrs. King, yes. Motion carried 7-0: per Mrs. Sarty.

Mr. Tarolli moved to retain the Emergency Clause of Ordinance 14-24; seconded by Ms. Hovis.

Results of a voice roll call are as follows: Mrs. Gillman, yes; Ms. Phillips, yes; Mr. Morgan, yes; Ms. Hovis, yes; Mr. Tarolli, yes; Mrs. Gangle, yes; and Mrs. King, yes. Motion carried 7-0: per Mrs. Sarty.

Mr. Tarolli moved to adopt Ordinance 14-24; seconded by Ms. Hovis.

Results of a voice roll call are as follows: Mrs. Gillman, yes; Ms. Phillips, yes; Mr. Morgan, yes; Ms. Hovis, yes; Mr. Tarolli, yes; Mrs. Gangle, yes; and Mrs. King, yes. Motion carried 7-0: per Mrs. Sarty.

FIRST READING OF ORDINANCES AND RESOLUTIONS

Ordinance 15-24

AN ORDINANCE ESTABLISHING THE SALARIES FOR FULL TIME FIREFIGHTERS OF THE CITY OF PORT CLINTON, OHIO, AND DECLARING AN EMERGENCY

Mr. Tarolli moved to waive the three required readings for Ordinance 15-24; seconded by Ms. Hovis.

Results of a voice roll call are as follows: Mrs. Gillman, yes; Ms. Phillips, yes; Mr. Morgan, yes; Ms. Hovis, yes; Mr. Tarolli, yes; Mrs. Gangle, yes; and Mrs. King, yes. Motion carried 7-0: per Mrs. Sarty.

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Mr. Tarolli moved to retain the Emergency Clause of Ordinance 15-24; seconded by Ms. Hovis.

Results of a voice roll call are as follows: Mrs. Gillman, yes; Ms. Phillips, yes; Mr. Morgan, yes; Ms. Hovis, yes; Mr. Tarolli, yes; Mrs. Gangle, yes; and Mrs. King, yes. Motion carried 7-0: per Mrs. Sarty.

Mr. Tarolli moved to adopt Ordinance 15-24; seconded by Ms. Hovis.

Mrs. King inquired if the City is similar in compensation as other communities?

Acting Fire Chief Gutman advised we are competitive with surrounding communities.

Results of a voice roll call are as follows: Mrs. Gillman, yes; Ms. Phillips, yes; Mr. Morgan, yes; Ms. Hovis, yes; Mr. Tarolli, yes; Mrs. Gangle, yes; and Mrs. King, yes. Motion carried 7-0: per Mrs. Sarty.

BUSINESS FROM THE FLOOR

Mr. Morgan – Nothing to present

Ms. Gangle – Nothing to present

Ms. Phillips – Seeing signs in the boulevard vs. property owner's yards.

Mrs. Sarty advised to contact the Port Clinton Police Department with the property address and they will remove the sign out of the boulevard.

Ms. Hovis – Nothing to present

Mr. Tarolli – Inquired with Interim Chief Gutman if the necessary capital equipment and supplies are in line to be ordered?

Interim Chief Gutman advised he is in contact with all the vendors and they are waiting for him to provide the go ahead.

Mr. Tarolli inquired if the City is in trouble with our turn out gear?

Interim Chief Gutman advised that the turn out gear is in a good place. The main concern is the cascade system that fills the breathing tanks; it is currently out of hydrostatic and service date. The system has not been serviced in four years; nor has any of the filters been changed. This is the reason for the needed updated system.

Friday, August 16, 2024, is the Port Clinton High School Football preview at 7:00 pm. The first official game is Friday, August 23, 2024.

Mrs. King – The Greater Port Clinton Area Arts Council will be having several Halloween events in the near future. Will provide additional information when available.

August 13, 2024

Mrs. Gillman – Nothing to present

ANNOUNCEMENTS None

ADJOURNMENT

With no further business to discuss Ms. Phillips moved to adjourn; seconded by Mrs. King. With all those in favor, the meeting was adjourned at 6:45 p.m.

Sandra Ostheimer
Clerk of Council

Lisa Sarty
President of Council

PORT CLINTON CITY COUNCIL, LEGISLATIVE BODY
PORT CLINTON, OHIO

Mayor Michael Snider
City of Port Clinton
1868 E. Perry Street
Port Clinton, OH 43452

v.

Carl Koebel
311 E. Sixth Street
Port Clinton, OH 43452

**COMPLAINT FOR THE
REMOVAL OF CARL KOEBEL
FROM THE CIVIL SERVICE
COMMISSION**

I, Mayor Michael Snider, am filing this Complaint on August 6, 2024, with City Council, the legislative body for the City of Port Clinton, against Civil Service Commission Chairman, Carl Koebel, City of Port Clinton, State of Ohio, Ottawa County, stating that from March 19, 2024 through August 1, 2024, Carl Koebel, in the performance of his official duty as Civil Service Commission Chairman, committed malfeasance, neglect of duty, and other violations, specifically outlined in the following:

1. Carl Koebel, Civil Service Commission Chairman accepted an appeal filed by Kent Johnson at a public Civil Service Commission meeting held on February 1, 2024. The Civil Service Commission appointed Benjamin Albrecht as the Hearing Administrator to preside over Mr. Johnson's appeal, rule on objections, and prepare a report of his findings to the Civil Service Commission to review and either agree with, disagree with, or amend the findings.

2. The Hearing Administrator initially advised the Civil Service Commission members that conflicts of interest can come up in cases like this and if any commissioner feels they have a conflict of interest, the best course of action would be to recuse themselves from the case.

3. Carl Koebel is good friends Kent Johnson and his family. His son is a voluntary firefighter, worked for Kent Johnson at the Port Clinton Fire Department, and is also good friends with Kent Johnson and his family. Carl Koebel was advised of the potential conflict but chose not to recue himself from hearing Kent Johnson's appeal.

4. On March 19, 2024, Carl Koebel made it a point to have friendly conversations with Kent Johnson, his family, and supporters prior to the commencement of the hearing and during breaks.

5. On March 19, 2024, Carl Koebel scowled and shook his head at Rebekah Huskey, with his arms folded across his chest, while she provided testimony against Kent Johnson. Mr. Koebel also fell asleep multiple times during Ms. Huskey's testimony.

6. On April 11, 2024, Carl Koebel scowled and shook his head at Amanda Riess, the investigator in the case, while she provided testimony that Kent Johnson committed sexual harassment against Rebekah Huskey when he sent Ms. Huskey inappropriate text messages. Mr. Koebel also fell asleep multiple times during Ms. Riess's testimony.

7. On April 11, 2024, Carl Koebel made a big show of approaching and sitting with Kent Johnson's family, close friends, and supporters during one of the breaks. Mr. Koebel apologized for brushing up against one of Johnson's supporters and said sarcastically "Oh sorry, I didn't mean to brush up against you." "Don't want to be accused of sexual harassment." Mr. Koebel laughed and so did Johnson's supporter, mocking the allegations of sexual harassment Rebekah Huskey made against Kent Johnson.

8. On June 14, 2024, Carl Koebel was admonished by the Hearing Administrator for his continued outbursts and inappropriate behavior during the hearing.

9. On July 10, 2024, the hearing concluded, but for written closing arguments and all parties were advised that a transcript will be prepared prior to closing arguments being due. Carl Koebel made it a point to state that he wanted a copy of that transcript so he could review Rebekah Huskey's testimony.

10. Carl Koebel has vocally supported Kent Johnson in the community and has been overheard speaking about the case at meetings and at restaurants during the pendency of these hearings. Mr. Koebel was overheard saying that he didn't see anything wrong with the text messages and he thought Rebekah Huskey was lying.

11. On July 28, 2024, Mr. Johnson was indicted on 10 counts of felony and misdemeanor charges by the Ottawa County Grand Jury and this information was posted on the Chandra Law Firm's Facebook page. Mr. Koebel took it upon himself to publically comment "it is all he said she said" on the post.

12. On August 1, 2024, Carl Koebel spoke with the hearing administrator to discuss the comment he made on Facebook. Mr. Koebel refused to recuse himself from the case or resign from the Civil Service Commission stating "I'm not a quitter."

Section 1.03 of the Civil Service Commission of City of Port Clinton, Ohio Rules and Regulations states in part "The Mayor may at any time remove any member of the Civil Service Commission for inefficiency, neglect of duty, or malfeasance in office, having first given the member a copy of the charges against him, and an opportunity to be publically heard in person or by counsel in his defense.

Section 124.40 of the Ohio Revised Code states that the chief executive authority of a city with a municipal civil service commission may remove at any time any commissioner for inefficiency, neglect of duty, or malfeasance in office, having first given to the commissioner a copy of the charges and an opportunity to be publically heard in person or by counsel in his defense.

The charges shall be heard at the next regular scheduled City Council meeting on August 13, 2024, at 6:00 pm, in Council Chambers, located at City Hall, 1868 E. Perry Street, Port Clinton, Ohio 43452. Carl Koebel has been served a copy of the charges and has a right to be publically heard in person or by counsel in his defense.


In all cases of removal of a municipal civil service commissioner by the chief executive officer of any city, an appeal may be had to the court of common pleas, in the county in which the city is situated, to determine the sufficiency of the removal. The appeal shall be taken within ten days from the decision of the chief executive authority.


Michael Snider, Mayor

Sworn to before me and subscribed in my presence this 6 day of August, 2024.

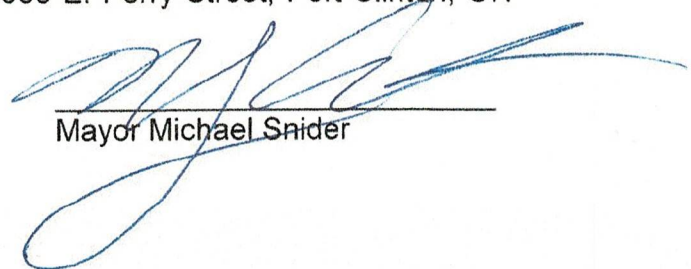


Sandra K. Ostheimer
Notary Public, State of Ohio
My Commission Expires 03-01-2027


Notary Public

CERTIFICATE OF SERVICE

The above complaint was served upon Carl Koebel, on August 6, 2024, by hand delivery at 311 E. Sixth Street, Port Clinton, OH 43452 and was served upon the Clerk of City Council on August 6, 2024, by hand delivery at 1868 E. Perry Street, Port Clinton, OH 43452.


Mayor Michael Snider

Affidavit of Roseann Huskey

I, Roseann "Rose" Huskey, having been duly sworn, state the following to the best of my knowledge and recollection:

1. I am over the age of 18. I have personal knowledge of and am competent to testify about the matters set forth in this affidavit.
2. I am Rebekah Huskey's older sister. I also work part time for the City of Port Clinton as a paramedic/firefighter.
3. I attended Port Clinton's Civil Service Commission "hearing" on both March 19, 2024 and April 11, 2024 considering the firing of former Fire Chief Kent Johnson because of findings of sexual harassment, sex/gender discrimination, and impropriety with city funds.
4. I had the opportunity during the hearing to observe the behavior of Civil Service Commissioner Carl Koebel.
5. Carl Koebel is the father of David Koebel, a Port Clinton EMT/firefighter. David Koebel testified on Johnson's behalf during a civil-protection-order hearing on July 7, 2023. During the hearing, among other things, he testified that he is the godfather of Kent Johnson's grandchildren, and a close friend of the family. And during day one of the civil-service hearing, Johnson also specifically named David Koebel as the person who Johnson alleges warned him that Rebekah Huskey was supposedly "coming after" Johnson. David Koebel is closely allied with Johnson and his family and remains an outspoken supporter of Johnson in the fire department. He has told at least one fellow department member that he refuses to respond to calls while Ms. Huskey is working and turns around if he sees she is there. After enduring the retaliatory work environment created by David Koebel and others in response to her complaints of sexual harassment and assault, my sister resigned on March 27, 2024.
6. Carl Koebel is also well known to be personally close to Kent Johnson and his family. To my and my family's amazement, Carl Koebel has refused to recuse himself from the Civil Service Commission despite his personal relationships with Johnson and his family, and David Koebel's entanglement with the facts surrounding Rebekah's reports about harassment (as acknowledged by Johnson in the hearing) and David Koebel's participation in the retaliatory atmosphere that led to her resignation.
7. Carl Koebel's behavior at the Civil Service Commission hearings has not been consistent with someone who would be fair and impartial. In fact, he has shown bias in his gestures and behavior throughout the proceedings.
8. During the first hearing, he kept scowling with his arms folded across his chest and shaking his head at Rebekah Huskey throughout her testimony. He also slept through parts of her testimony. Director of Public Service and Safety and Director of Law Dina Shenker had

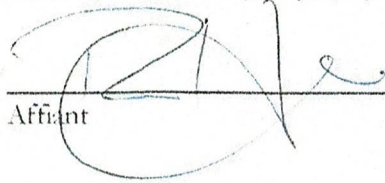
their backs positioned toward Koebel and would not have had the opportunity to observe what was plainly visible to anyone watching. But my mother and I did.

9. In addition to that, during the first hearing when the exhibits were being collected at the end and Director Shenker was trying to collect exhibits, Carl Koebel held onto records and claimed to have brought his own evidence. (This makes no sense.) The hearing officer told him he wasn't supposed to and Koebel didn't react. I don't believe the court reporter was recording this, but my mother and I saw it.
10. Also during that first hearing day, Carl Koebel both before and during breaks in the hearing made a point about having chummy conversations with Kent Johnson and his family. This, along with his other behavior, did not send a signal that he is fair and impartial.
11. During the hearing today (April 11, 2024), Carl Koebel was scowling and shaking his head at Dina Shenker while she was questioning the witness who investigated Johnson's misconduct, when there was no conceivable reason to do so. Even Shenker protested Carl Koebel's conduct, on the record. And again, he fell asleep multiple times.
12. During a break at about 3 pm, Carl Koebel again made a big show of approaching and sitting with Johnson's family, close friends, and supporters. When he got up to move through the row of seats, he apologized for brushing up against one of the people, and said, sarcastically, "Oh, sorry; didn't mean to brush up against you. Don't want to be accused of sexual harassment!" He laughed. Johnson's contingent laughed. He was clearly mocking my sister's situation and commenting on the testimony of the investigator who had just laid out why she concluded that Johnson's conduct constituted sexual harassment. My mother and I were very close by when he said this, and I said out loud, "That was inappropriate." He didn't respond.
13. It's hard to imagine if a juror behaved like this that that juror would be permitted to continue sitting in judgment.

14. I do not understand why Carl Koebel fails to recuse and hasn't been removed from sitting in judgment in this matter. It is very clear to me and my family that this is kangaroo proceeding.

I declare the preceding facts to be true under penalty of perjury.

Dated: April 11, 2024



Affiant

State of Ohio)
) SS.
County of Ottawa)

Sworn to and subscribed before me this 11th day of April, 2024.



Notary Public, State of Ohio

My commission expires: NEVER

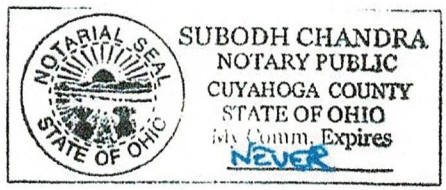


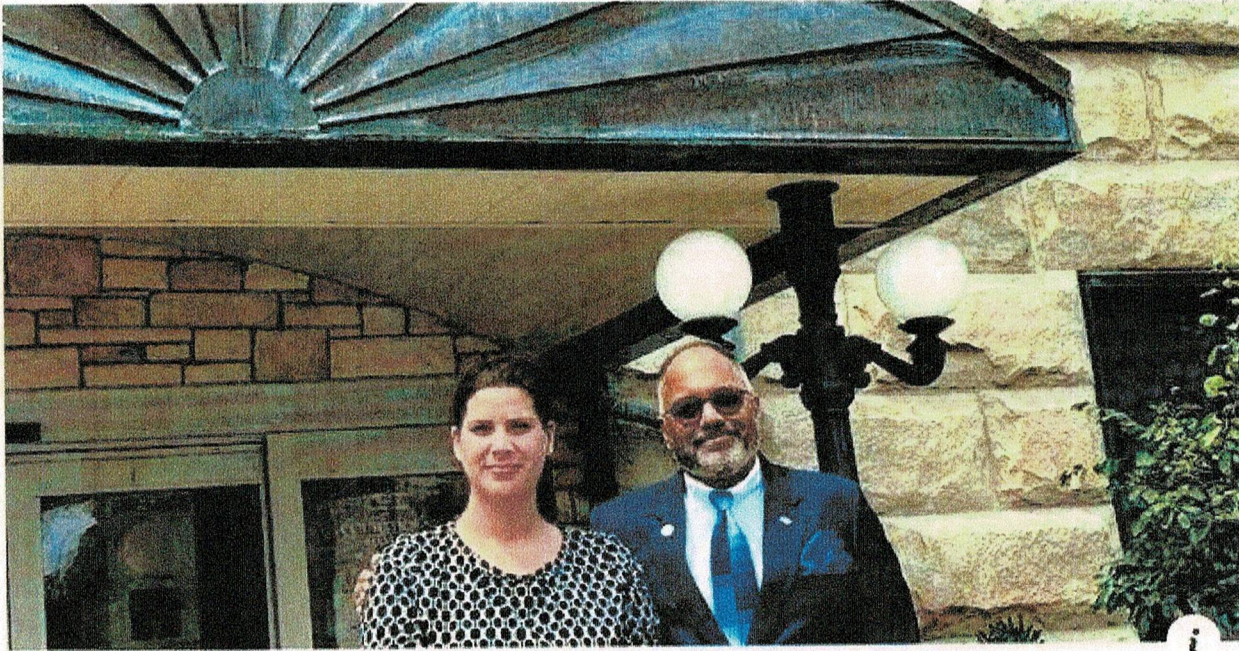
Exhibit 2



The Chandra Law Firm LLC

July 24 at 11:46 PM · 🌐

Former Port Clinton Fire Chief Kent Johnson indicted for various sex, theft, civil-rights crimes. The indictment follows former Port Clinton firefighter/EMT Rebekah Huskey's [#civilrights](#) allegations of [#Sexualharassment](#) and [#sexualassault](#).



CHANDRALAW.COM

Former Port Clinton Fire Chief Kent Johnson indicted for various sex, theft, civil-rights crimes | Chandra Law Firm | 216-578-17...

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17 comments 58 shares

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Comment as The Chandra Law Firm LLC



Carl Koebel

Its all he said she said.

👍👎👏 3 Like Reply [Send message](#) Hide



Noah Tyler

Carl Koebel is this the same carl koebel that's a civil service commission member for the city of Port Clinton? Looks like it is with all the fire department members you are friends with. Seems like you are part of the problem (among others), siding with someone who's been indicted on multiple felony counts by a jury of his peers, in Ottawa County no less

👍👎👏 15m Like Reply [Send message](#) Hide

CITY OF PORT CLINTON

City Offices



August 6, 2024

Carl Koebel
311 E. Sixth Street
Port Clinton, OH 43452

-HAND DELIVERED-

Dear Mr. Koebel,

I have filed the attached Complaint against you alleging that from March 19, 2024 through August 1, 2024, in the performance of your official duty as Civil Service Commission Chairman, you committed malfeasance, neglect of duty, and other violations. I am recommending that you be removed from your role as a Civil Service Commissioner as I have a right to do under Section 1.03 of the Civil Service Commission of City of Port Clinton, Ohio Rules and Regulations, and Section 124.40 of the Ohio Revised Code.

You have an opportunity to be publically heard in person or by counsel in your defense to the following charges at the next regularly scheduled City Council Meeting at 6:00 pm, in Council Chambers at City Hall, located at 1868 E. Perry Street, Port Clinton, OH 43452.

1. Carl Koebel, Civil Service Commission Chairman accepted an appeal filed by Kent Johnson at a public Civil Service Commission meeting held on February 1, 2024. The Civil Service Commission appointed Benjamin Albrecht as the Hearing Administrator to preside over Mr. Johnson's appeal, rule on objections, and prepare a report of his findings to the Civil Service Commission to review and either agree with, disagree with, or amend the findings.

2. The Hearing Administrator initially advised the Civil Service Commissioners that conflicts of interest can arise in cases like this and if any commissioner feels they have a conflict of interest, the best course of action would be to recuse themselves from the case.

3. Carl Koebel is good friends Kent Johnson and his family. His son is a voluntary firefighter, worked for Kent Johnson at the Port Clinton Fire Department, and is also good friends with Kent Johnson and his family. Carl Koebel was advised of the potential conflict but chose not to recue himself from hearing Kent Johnson's appeal.

4. On March 19, 2024, Carl Koebel made it a point to have friendly conversations with Kent Johnson, his family, and supporters prior to the commencement of the hearing and during breaks.

5. On March 19, 2024, Carl Koebel scowled and shook his head at Rebekah Huskey, with his arms folded across his chest, while she provided testimony against Kent Johnson. Mr. Koebel also fell asleep multiple times during Ms. Huskey's testimony.

6. On April 11, 2024, Carl Koebel scowled and shook his head at Amanda Riess, the investigator in the case, while she provided testimony that Kent Johnson committed sexual harassment against Rebekah Huskey when he sent Ms. Huskey inappropriate text messages. Mr. Koebel also fell asleep multiple times during Ms. Riess's testimony.

7. On April 11, 2024, Carl Koebel made a big show of approaching and sitting with Kent Johnson's family, close friends, and supporters during one of the breaks. Mr. Koebel apologized for brushing up against one of Johnson's supporters and said sarcastically "Oh sorry, I didn't mean to brush up against you." "Don't want to be accused of sexual harassment." Mr. Koebel laughed and so did Johnson's supporter, mocking the allegations of sexual harassment Rebekah Huskey made against Kent Johnson.

8. On June 14, 2024, Carl Koebel was admonished by the Hearing Administrator for his continued outbursts and inappropriate behavior during the hearing.

9. On July 10, 2024, the hearing concluded, but for written closing arguments and all parties were advised that a transcript will be prepared prior to closing arguments being due. Carl Koebel made it a point to state that he wanted a copy of that transcript so he could review Rebekah Huskey's testimony.

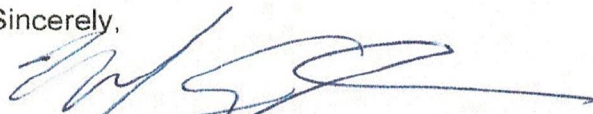
10. Carl Koebel has vocally supported Kent Johnson in the community and has been overheard speaking about the case at meetings and at restaurants during the pendency of these hearings. Mr. Koebel was overheard saying that he didn't see anything wrong with the text messages and he thought Rebekah Huskey was lying.

11. On July 28, 2024, Mr. Johnson was indicted on 10 counts of felony and misdemeanor charges by the Ottawa County Grand Jury and this information was posted on the Chandra Law Firm's Facebook page. Mr. Koebel took it upon himself to publically comment "it is all he said she said" on the post.

12. On August 1, 2024, Carl Koebel spoke with the Hearing Administrator to discuss the comment he made on Facebook. Mr. Koebel refused to recuse himself from the case or resign from the Civil Service Commission stating "I'm not a quitter."

You have an opportunity to be publically heard in person or by counsel in your defense to the above charges at the next regularly scheduled City Council Meeting which will be held on August 13, 2024 at 6:00 pm, in Council Chambers at City Hall, located at 1868 E. Perry Street, Port Clinton, OH 43452.

Sincerely,



Michael Snider
Mayor

**WAIVER TO BE PUBLICALLY HEARD IN PERSON OR BY COUNSEL
IN MY DEFENSE AT THE NEXT CITY COUNCIL MEETING SCHEDULED
FOR AUGUST 13, 2024 AT CITY HALL COUNCIL CHAMBERS**

I, _____, on this _____ day of _____, 2024,
freely and voluntarily waive my right to be publically heard in person
or by counsel in my defense to the charges, at the next regularly
scheduled City Council Meeting scheduled for August 13, 2024 at 6:00
pm at City Hall Council Chambers.

Signed: _____

Witnessed: _____

Time: _____

Date: _____