

ORDINANCE NO. 9-25

AN ORDINANCE AMENDING CHAPTER 139, EMPLOYMENT PROVISIONS,
OF THE CITY OF PORT CLINTON CODIFIED ORDINANCES AND DECLARING
AN EMERGENCY

WHEREAS, from time to time it is necessary to update and amend outdated Ordinances to meet the current needs of the City and its employees; and

WHEREAS, Chapter 139 has outdated sections that need to be updated and amended the following sections shall be updated and amended: Sections 139.11, 139.12, 139.14(a), 139.14(c)(2), and 139.15.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Port Clinton, County of Ottawa and State of Ohio:

Section 1. Section 139.11, UNIFORM ALLOWANCE FOR SUPERVISORS, shall be amended as follows:

139.11 UNIFORM ALLOWANCE FOR SUPERVISORS:

All City supervisors shall be entitled to a clothing allowance in the same annual amount as City employees who are covered by the current collective bargaining agreement in place, payable in the first pay period following February 1st of each year

Section 2. Section 139.12(a), COMPENSATORY TIME, shall be amended as follows:

139.12 COMPENSATORY TIME:

(a) All full-time employees of the City who are not covered by a collective bargaining agreement, with the exception of the Director of Safety and Service, Chief of Police, and Fire Chief, shall be entitled to compensatory time off for all hours worked in excess of eight hours per day or forty hours per week.

Section 3. Section 139.14(a) EXEMPT EMPLOYEE BENEFITS, shall be amended as follows:

(a) The following employment positions are classified as exempt employees of the City for employment purposes:

- Safety Service Director
- Chief of Police
- Chief of Fire
- Director of Parks, Recreation and Public Facilities
- Tax Commissioner
- Chief Operating Engineer (Waste Water)

- Administrative Assistant II
- Zoning and Property Maintenance Administrator
- Utility Foreman
- Water Office Supervisor
- Street Department Foreman
- Economic Development Coordinator
- Special Projects Coordinator
- Deputy Auditor

Section 4. Section 139.14(c)(2), RESIDENCY, shall be amended as follows:

(c)(2) Residency: All exempt employees shall reside in Ottawa County or any adjoining county. Each exempt employee hired after the date of this section must establish residency within Ottawa County or any adjoining County within (6) months of the date of employment.

Section 5. Section 139.15, NON-EXEMPT EMPLOYEE BENEFITS, shall be removed in its entirety.

Section 6. Existing Sections 1309.11 enacted by Ord. 31-08, passed 12-23-08; Section 139.12, enacted by Ord. 31-08, passed 12-23-08; Section 139.14(a) enacted by Ord. 31.08, passed 12-23-08; Section 139.14(c)(2) enacted by Ordinance 31-08, passed 12-23-08; Section 139.15 enacted by 31-08, passed 12-23-08 are hereby repealed.

Section 6. This Council finds and determines that all formal actions of this Council and any of its committees concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council or committees, and that all deliberations of this Council, and any of its committees, that resulted in those actions were in meetings open to the public, in compliance with the law.

Section 7. This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the City, and for the further reason that this Ordinance is required to update outdated sections of Chapter 139; **wherefore**, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Passed: _____, 2025

President of Council

Attest: _____
Clerk of Council

Approve _____, 2025

Mayor